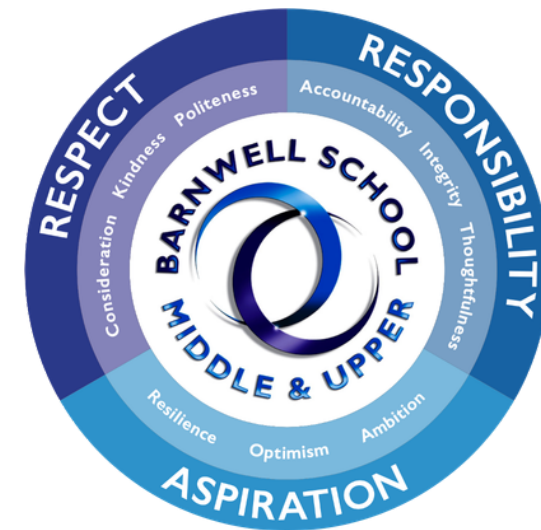


"The Barnwell Way"

Staff Edition



THE BARNWELL WAY IS TO ALLOW TEACHERS TO TEACH AND STUDENTS TO LEARN

Examples of the language we expect to hear when talking with students:

"That is/ is not **The Barnwell Way**..."

"You have/ have not been **respectful** because..."

"That was/wasn't a **responsible** thing to do because..."

"To show more **aspiration**, you should..."

Why use this language - Our whole school community chose these values to develop our young people. It is simple language, where repetition and a sense of consistency from staff will make everyone's jobs easier, and will make understanding what our expectations are easier for students.



Respect

Consideration
Kindness
Politeness

BARNWELL STAFF WILL:

- Be consistent in line with school policy.
- Be on time.
- Challenge those who are not meeting expectations.
- Use an assertive tone rather than shout and use *Unconditional Positive Regard* strategies.
- Ensure students make their way, promptly, to lessons.
- Follow 'Learning the Barnwell Way'
- Work collaboratively with all members of our school and wider community.



Responsibility

Accountability
Integrity
Thoughtfulness

CHARACTER EDUCATION:

Barnwell Staff:

- Create opportunities for student leadership.
- Recognise their role as moral exemplars, consistently setting a positive example through their own character values.
- Frequently reference the school values of **Respect, Responsibility** and **Aspiration** and discuss how students can evidence/ demonstrate it.
- Acknowledge their influence as a character educator, facilitating character education around the school.



Aspiration

Ambition
Optimism
Resilience

MODELLING:

Barnwell Staff:

- Dress appropriately as per the school's dress code.
- Notice and acknowledge students who are meeting expectations.
- Model appropriate use of personal mobile phone during school hours.
- Are positive, kind, caring, nurturing and understanding, and prioritise *Unconditional Positive Regard* strategies

COMMUNICATION:

Barnwell Staff:

- Talk to students. A simple greeting or taking an interest can work wonders when trying to unlock potential, and often improves student behaviour.
- Encourage students to regard all members of our community in a positive manner.
- Take opportunities to build relationships with students using discussion, either during or after a situation arises. Students, however, should not be able to negotiate leniency of our whole school expectations.

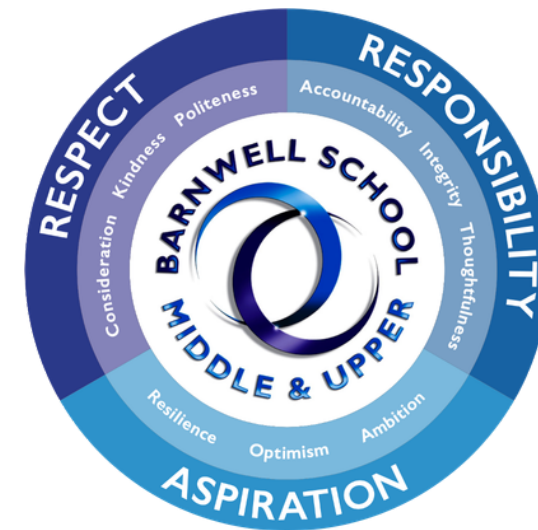
AT LEAST ONE:

Barnwell Staff:

- Where possible, lead or take part in a weekly co-curricular activity.

"The Barnwell Way"

Staff Edition



UNIFORM:

DAILY UNIFORM:

Students must wear the following:

- A year group clip on tie.
- Navy blue blazer with school logo or Navy school jumper with logo.
- Black trousers (no skinny, denim styles or leggings, jogging bottoms or trousers that are too tight below the knee)
- Standard white shirt (with the top button fastened and shirt tucked in)
- Students must wear plain black 'leather look' flat-soled footwear or plain black 'leather look' flat-soled trainers. Every part of the shoe must be completely black. Crocs, sliders, canvas or similar footwear are not permitted.
- Socks must be plain, white or dark colours.
- Hijab's must be of a dark colour

If students are missing any of the required uniform items, they must report to the Pastoral Hub to be issued with a loan item (their phone is swapped for the item) for the remainder of the day. If uniform is worn incorrectly, a RY is recorded on their character card and on Edulink. Students will either sort their uniform from school stock or stay in reflection. Medical evidence is required to support any request for reasonable adjustments to the school uniform.

JEWELLERY:

Students are permitted to wear:

- Earrings must be small, plain studs in either silver or gold.
- 1 watch (smart watches or trackers that can send/receive messages are not allowed)

No facial or visible body piercings are allowed. Students will be expected to remove piercings without exception. Clear retainers are not permitted for facial piercings.

Any items of jewellery that are not permitted must be confiscated and handed to reception, without exception. Students can collect these at the end of the school day (first offence). Any further confiscation will require parental collection.

Where a request is made to wear a religious item which is not compliant with the school uniform policy, and it can be reasonably demonstrated that the wearing of the item is of exceptional importance to that person's religious belief, this shall be considered by the School on a case by case basis, taking into account any applicable safeguarding, health and safety or other requirements of the school.

HAIR AND MAKE UP:

- Make up must be discreet and kept to a minimum
- No false eyelashes
- Eyebrows to be natural
- No coloured nail varnish
- No false nails
- No fake tattoos

Students will be placed in reflection until the situation can be rectified.

Students' hairstyles must be suitable for school, avoiding exaggerated cuts, styles, or colours. Hair must not be shaved shorter than a No. 2 cut, and this rule also applies to eyebrows. Braided styles are permitted only if they comply with the school's policy; beads are not allowed.

Only plain, functional and safe hair accessories are allowed. Hairbands: plain and of dark colour.

PE KIT:

Students should have the following kit for every PE/Dance lesson:

- Red/Black Barnwell Polo Shirt
- Black shorts/tracksuit bottoms/leggings
- Sports trainers
- Hair must be tied back for all lessons for all students

Dependant on the sport, you may also require the following:

- Football boots
- Shin pads
- Mouthguards
- Red socks (for lessons where shin pads are required)

Optional

- Barnwell hooded jumper
- Black under layers can be worn under the Barnwell Logo sports top
- Gymnastics shoes

Any missing items must be logged on Edulink as 'Responsibility - Equipment'

EQUIPMENT:

Students are expected to have the following items of equipment in their bags:

- Writing pens - blue or black ink
- Green pen
- Pencils
- Ruler
- Eraser
- Sharpener
- Maths equipment: protractor and scientific calculator (Compass removed)
- Reading book
- Whiteboard pen

Any missing items must be logged on Edulink as 'Responsibility - Equipment' RY will be recorded on Character card. Pastoral can provide a fully stocked bag for loan

PROHIBITED ITEMS:

Items that are not permitted in school must be confiscated and handed to reception, without exception. Students can collect at the end of the school day after the first offence. Any confiscation, after this point, will require parental collection.

The following items are not allowed on school site:

- Mobile Phones (Must be handed in to tutors at the beginning of the day and collected at the end)
- Any music playing device
- Chewing Gum
- Cigarettes / vapes
- Matches / lighters
- Energy or fizzy drinks
- Hooded tops (except for Barnwell optional PE item for use during PE only)
- Zipped Tops
- Sweatshirts
- Baseball Caps
- Permanent Markers
- Correction fluid
- Aerosols/perfume
- Scissors
- Compass
- Electric Scooters
- Water balloons/Water Pistols
- Replica/Fake weapons
- Lazer light pens
- Pornography, racist or inflammatory literature
- Other items inappropriate for school

OUT OF BOUNDS:

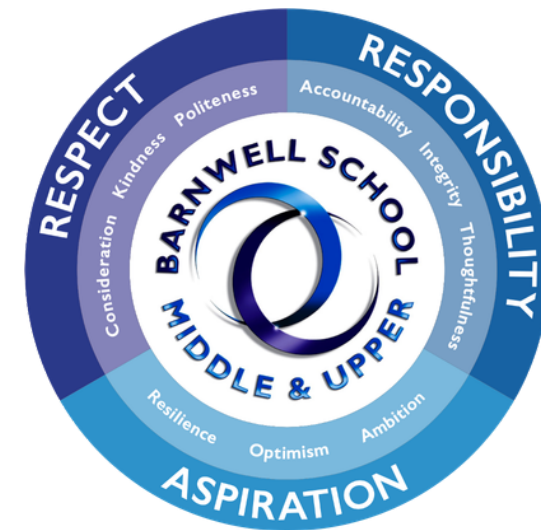
Students are expected to be in their designated areas at break and lunchtimes.

The following areas are currently out of bounds:

- All laboratories and specialist areas
- Bike sheds, except parking and collection of bikes
- Kitchens and staff offices
- All roof spaces, windows and fire escapes
- Changing rooms
- Any area where building work is taking place
- School field when weather conditions prevent it from being available for use

"The Barnwell Way"

Parent/Carer Edition



THE BARNWELL WAY IS TO ALLOW TEACHERS TO TEACH AND STUDENTS TO LEARN

Examples of the language you may hear when talking with staff:

"That is/ is not **The Barnwell Way**..."

"Your child has/ has not been **respectful** because..."

"That was/wasn't a **responsible** thing for your child to do in a lesson."

"Your child has shown great **aspiration** in their learning."

Why use this language - Our whole school community chose these values to help develop our young people. It is simple language, where repetition and a sense of consistency from staff, parents and students will make everyone's jobs easier, and will make understanding what our expectations are easier for our young people.

EVERY DAY:

ATTENDANCE:

Barnwell Parents:

- Ensure regular, prompt attendance to school.
- Avoid term-time holidays.
- Maintain open and regular communication with the school, and if there are attendance issues, always endeavour to support where they can.
- Work with the school to resolve any attendance issues.

HOMEWORK:

Barnwell Parents:

- Regularly check and monitor Edulink for homework.
- Provide an appropriate home-working environment for the completion of all homework. Alternatively, ensure their child takes advantage of our in-school homework provision.

REPORTS:

Barnwell Parents:

- If a student is on report, they will have a paper report that can be checked daily at home

ROLE MODELLING

Barnwell Parents:

- Treat all members of our community with kindness and respect and forge positive relationships with staff and students.
- Understand that we do not tolerate the use of derogatory, abusive, aggressive or foul language when communicating with staff. Any instances of confrontation may result in being asked to leave the site or may prompt police involvement. Staff will not engage in these conversations or respond to demands made under these conditions.

WEEKLY/REGULARLY:

COMMUNICATION:

Barnwell Parents:

- Contact the school to discuss concerns and issues in a reasonable and respectful manner after first considering the validity of the concern. **The first point of contact for a parent/carer is their child's form tutor.**
- Use social media responsibly and refrain from using these platforms for complaints.
- Attend parents' evenings and discussions about their child's progress.
- Communicate with the school about issues affecting their child's work, homework, or behaviour.
- Support the school approach to digital safety and do not deliberately upload or transmit any images, video, sounds or text that could upset or offend any member of the school community.
- Regularly check Edulink for information.

UNIFORM:

Barnwell Parents:

- Support the school in ensuring their child wears the correct uniform and is equipped to learn.
- Medical evidence is required to support any request for reasonable adjustments to the school uniform. If medical documentation advises that a student should wear trainers, these must be plain black and unbranded.

AT LEAST ONE:

Barnwell Parents:

- Encourage their child to take part in at least one weekly co-curricular activity.



Respect

Consideration
Kindness
Politeness



Responsibility

Accountability
Integrity
Thoughtfulness



Aspiration

Ambition
Optimism
Resilience

"The Barnwell Way"



Parent/Carer Edition

UNIFORM:

DAILY UNIFORM:

Students must wear the following:

- A year group clip on tie.
- Navy blue blazer with school logo or Navy school jumper with logo.
- Black trousers (no skinny, denim styles or leggings, jogging bottoms or trousers that are too tight below the knee)
- Standard white shirt (with the top button fastened and shirt tucked in)
- Students must wear plain black 'leather look' flat-soled footwear or plain black 'leather look' flat-soled trainers. Every part of the shoe must be completely black. Crocs, sliders, canvas or similar footwear are not permitted.
- Socks must be plain, white or dark colours.
- Hijab's must be of a dark colour

If students are missing any of the required uniform items, they must report to the Pastoral Hub to be issued with a loan item for the remainder of the day. If uniform is worn incorrectly, staff must sign character cards. Students will either sort their uniform from school stock or stay in reflection. Medical evidence is required to support any request for reasonable adjustments to the school uniform.

JEWELLERY:

Students are permitted to wear:

- Earrings must be small, plain studs in either silver or gold.
- 1 watch (smart watches or trackers that can send/receive messages are not allowed)

No facial or visible body piercings are allowed. Students will be expected to remove piercings without exception. Clear retainers are not permitted for facial piercings.

Any items of jewellery that are not permitted must be confiscated and handed to reception, without exception. Students can collect these at the end of the school day (first offence). Any further confiscation will require parental collection. Where a request is made to wear a religious item which is not compliant with the school uniform policy, and it can be reasonably demonstrated that the wearing of the item is of exceptional importance to that person's religious belief, this shall be considered by the School on a case by case basis, taking into account any applicable safeguarding, health and safety or other requirements of the school.

HAIR AND MAKE UP:

- Make up must be discreet and kept to a minimum
- No false eyelashes
- Eyebrows to be natural
- No coloured nail varnish
- No false nails

Students will be placed in reflection until the situation can be rectified.

Students' hairstyles must be suitable for school, avoiding exaggerated cuts, styles, or colours. Hair must not be shaved shorter than a No. 2 cut, and this rule also applies to eyebrows. Braided styles are permitted only if they comply with the school's policy; beads are not allowed.

Only plain, functional and safe hair accessories are allowed. Hairbands: plain and of dark colour.

PE KIT:

Students should have the following kit for every PE/Dance lesson:

- Red/Black Barnwell Polo Shirt
- Black shorts/tracksuit bottoms/leggings
- Sports trainers
- Hair must be tied back for all lessons for both girls and boys

Dependant on the sport, you may also require the following:

- Football boots
- Shin pads
- Mouthguards
- Red socks (for lessons where shin pads are required)

Optional

- Barnwell hooded jumper
- Black under layers can be worn under the Barnwell Logo sports top
- Gymnastics shoes

Any missing items must be logged on Edulink as 'Responsibility - Equipment' which will generate a 30 minute detention.

EQUIPMENT:

Students are expected to have the following items of equipment in their bags:

- Writing pens - blue or black ink
- Green pen
- Pencils
- Ruler
- Eraser
- Sharpener
- Maths equipment: protractor and scientific calculator (Compass removed)
- Reading book
- Whiteboard pen

PROHIBITED ITEMS:

The following items are not allowed on school site:

- Mobile Phones (Must be handed in to tutors at the beginning of the day and collected at the end)
- Any music playing device
- Chewing Gum
- Cigarettes / vapes
- Matches / lighters
- Energy or fizzy drinks
- Hooded tops (except for Barnwell optional PE item for use during PE only)
- Zipped Tops
- Sweatshirts
- Baseball Caps
- Permanent Markers
- Correction fluid
- Aerosols/perfume
- Scissors
- Compass
- Electric Scooters
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- Lazer light pens
- Pornography, racist or inflammatory literature
- Other items inappropriate for school

Items that are not permitted in school will be confiscated and handed to reception, without exception. You can collect at the end of the school day after the first offence. Any confiscation, after this point, will require parental collection.

Mobile phones will require collection by a parent by 4pm and you will receive a 1-day reflection the following day.

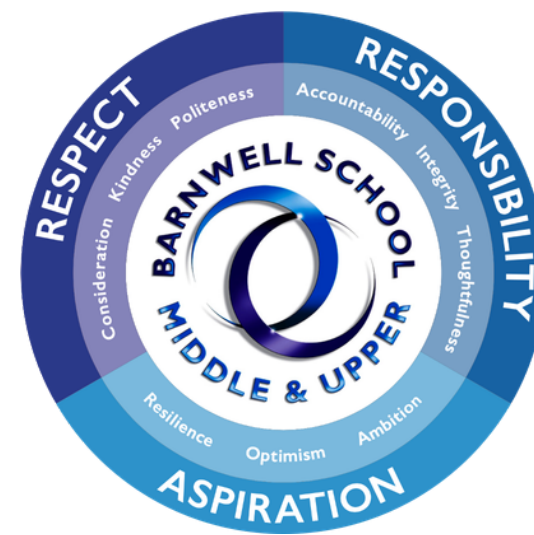
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Students are expected to be in their designated areas at break and lunchtimes. The following areas are currently out of bounds:

- All laboratories and specialist areas
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"The Barnwell Way"

Student Edition



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Examples of the language we expect to hear in conversations with staff:

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Respect

Consideration
Kindness
Politeness

ROLE MODELLING

Barnwell students will;

- Treat all members of our community with kindness and respect and build positive relationships with staff and students.
- Accept that it is okay to make mistakes, as long as they learn from them and ask for help.
- Look after our whole school environment and equipment.
- Place all litter in bins.

UNIFORM AND EQUIPMENT:

Barnwell students will;

- Wear their uniform with a sense of identity and pride.
- Arrive in the correct uniform and be fully equipped everyday and to every lesson.

SOCIAL MEDIA

Barnwell students will;

- Use social media appropriately at all times.
- Report anything that causes offense or upset to the social media platform.
- Block anyone that causes offense or upset.
- Remember that anything posted on social media is not private and could lead to school or police intervention.

REPORTS:

Barnwell students will;

- Hand reports to staff at the beginning of the lesson.
- Use corridor passes correctly.

BEHAVIOUR POLICY:

Barnwell students will;

- Demonstrate aspiration and ensure they are fully focussed in all lessons and use active listening skills.
- Demonstrate respect and ensure they do not talk over staff or other students.
- Demonstrate responsibility by ensuring they do not disturb the learning of others within lessons or around the site.
- Not challenge staff decisions which follow the school's behaviour policy.
- Reflect on behaviours and consequences.
- Use form tutors as their first port of call.
- Have pastoral conversations during social times.

TEACHING AND LEARNING:

Barnwell students will;

- Sit in the teacher-set seating plan or space.
- Prepare their equipment and settle quickly in lessons
- Complete the DNA tasks immediately and in silence.
- Engage actively in their lessons, and be able to articulate what they have learnt.
- Respond, sit and participate in a professional manner: appropriate to a school setting.
- Complete all work to the best of their ability.
- Complete an LRA at the end of a lesson to review and demonstrate learning.

HOMEWORK:

Barnwell students will;

- Complete all homework set according to deadlines.
- Complete homework set to the best of their ability in terms of both effort and presentation.
- Ask for support before the deadline and attend Homework Club when needed.

YOUR GRADES:

Barnwell students will;

- Review their progress. If they are falling behind in a subject, recognising that the only person who can change things is them.

ATTENDANCE:

Barnwell students will;

- Attend school everyday.
- Arrive to school and lessons on time, everyday.
- Catch up with any missed learning.

AT LEAST ONE:

Barnwell students will;

- Take part in at least one weekly co-curricular activity.



Responsibility

Accountability
Integrity
Thoughtfulness

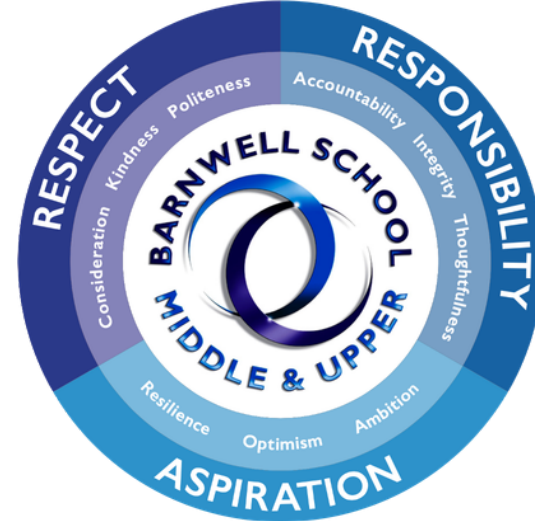


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"The Barnwell Way"

Student Edition



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